

# **Moichido England Child Protection Policy**

## **Commitment to Safeguarding**

At Moichido England, we are committed to ensuring the safety and well-being of all children involved in our services. Our child protection policy aims to safeguard children from harm, promoting their welfare by creating a safe, supportive, and child-friendly environment. We believe every child has the right to be protected from abuse and neglect and to grow and learn in safe and nurturing surroundings.

## **Responsibilities of Staff**

Our staff are fully trained in safeguarding procedures to identify signs of abuse or neglect. We ensure that all staff, volunteers, and contractors understand their responsibility to report any concerns related to child protection immediately. As part of our commitment, we ensure that our staff receive ongoing training in safeguarding, child protection, and safer recruitment practices.

## **Designated Safeguarding Lead**

Moichido England has a designated safeguarding lead (DSL) responsible for handling safeguarding concerns. This person is trained to liaise with statutory agencies, provide support to staff and families, and ensure that our practices comply with current safeguarding laws and guidance. The DSL is supported by a deputy who ensures continuity in safeguarding matters.

## **Reporting Concerns**

If any concerns about a child's safety or well-being arise, these must be reported to our safeguarding lead. Our staff are trained to handle concerns with the utmost confidentiality and professionalism. We work closely with local safeguarding children boards and statutory services to address any child protection issues and ensure appropriate actions are taken.

## **Safe Use of Technology**

We promote safe practices regarding the use of mobile phones, cameras, and other devices. Personal devices are not to be used to record or photograph children without prior written consent. All technology used in our setting is regularly monitored, and clear guidelines are established for appropriate use.

## **Allegations Against Staff**

In the event of an allegation of abuse or misconduct against a member of staff, a thorough investigation will be conducted in accordance with statutory procedures. We ensure that any

concerns raised about our staff or volunteers are dealt with immediately to maintain a safe environment for all children.

## **Working with External Agencies**

Moichido England follows statutory guidance, including the *Working Together to Safeguard Children* (2013), and works closely with local authorities and other professionals to ensure children's protection is always a priority.

## **Use of CCTV and Video Surveillance**

### **Objective of CCTV and Video Surveillance:**

The use of CCTV and video surveillance throughout the dojo aims to provide a safe and secure environment for both children and staff. These systems are implemented with the following key goals in mind:

1. **Enhancing Safety and Security:** CCTV is used to monitor the premises to ensure the safety and security of children, staff, and visitors. Surveillance systems help to deter any potential incidents, misconduct, or dangerous behavior.
2. **Preventing Abuse or Neglect:** The presence of CCTV provides a valuable tool for safeguarding children and young people. Video surveillance ensures that any incidents, should they occur, are captured and can be reviewed, contributing to the prevention of abuse, neglect, or other harmful situations.
3. **Supporting Evidence in Case of Allegations:** In the event of any allegation of misconduct, abuse, or improper behavior, CCTV footage can serve as an impartial record of events. This ensures that any claims are investigated thoroughly and fairly, in line with safeguarding procedures.
4. **Monitoring of Staff and Visitor Interaction:** Video surveillance also helps monitor interactions between staff, visitors, and children to ensure that professional boundaries are maintained at all times, and that behavior complies with the setting's code of conduct and safeguarding guidelines.
5. **Assisting in Emergency Situations:** In the event of an emergency, the CCTV system may assist in monitoring areas of concern and help staff to respond swiftly and appropriately. It also supports rapid decision-making by management or emergency personnel.

### **Guidelines and Procedures for CCTV and Video Surveillance Use:**

- **Notification:** All individuals entering the dojo will be informed that CCTV and video surveillance are in use throughout the premises. Signs will be posted in visible areas to alert visitors to the presence of cameras.
  - **Privacy Considerations:** CCTV is not used in areas where privacy is expected, such as changing rooms, bathrooms, or nappy changing areas. These areas will remain private and protected from surveillance to respect individual rights.
  - **Data Protection:** CCTV footage will be stored securely and will only be accessed by authorized personnel for specific purposes related to safeguarding, safety, or investigation of incidents. The footage will be retained for a defined period as per the data protection regulations and policies.
  - **Access to Footage:** Only designated staff members, including the designated safeguarding lead (DSL), will have access to CCTV footage. This access is restricted to ensure confidentiality and the protection of personal data.
  - **Monitoring and Recording:** Footage will be regularly monitored and securely stored, and recorded footage will be kept only for as long as necessary for the stated purposes. Any footage that is no longer needed will be securely erased.
  - **Use of Footage:** The footage may be used only in the context of safeguarding investigations or to support training or safety reviews. It will not be used for any other purpose, and staff will be made aware of this limitation.
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## Conclusion

We are committed to continuous review and improvement of our safeguarding practices. The safety of children is at the heart of everything we do at Moichido England. If you have any concerns or would like to discuss any aspect of our child protection policy, please contact us.